

## **Post-Secondary Resources**

For Parents and High School Students

IMCOM Pacific • School Support Services • School Liaison Officers

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#### A Message from Your School Liaison Officer



hatever path you choose, it is never too early to plan for life after high school. This handbook was designed to provide post-secondary resources and options for militaryconnected high school students and their parents. Although

it is not a comprehensive list for all college and career information, we hope it will give you a few healthy ideas to get started.

#### **High School Graduation Requirements**

# Department of Defense Education Activity (DoDEA) Graduation Requirements

DoDEA graduation requirements differ depending on the year a student enters 9th grade. Consult with your school counselor for guidance. Access DoDEA Graduation requirements <u>here</u>.

# DoDEA 4-6 Year Plan for High School Graduation

Allows students to plan their trajectory towards high school graduation. Completed by a school counselor with the student, this tool is key in meeting DoDEA graduation requirements, intervening early on possible barriers, and working towards post-secondary goals. View a sample <u>four-six year plan</u>.

#### **Requesting DoDEA Transcripts**

Graduates and former students of DoDEA High Schools may request transcripts by contacting the DoDEA Records Center. For more information, visit: <u>here</u>.

## **College and Career Planning Tools**



#### Choices360

A comprehensive, easy-to-use, online career and academic planning resource that helps students graduate with a diploma and a plan. Choices360 helps middle and high school students:

- Explore college and career options that best fit their interests and goals
- Develop 4-6 year course planning to achieve their goals
- Navigate the college selection and application process
- Find ways to pay for college
- Build a portfolio they can take with them

To create an account, visit <u>Choices360</u>. Your school counselor may also have information on this resource.

#### **Career Technical Education (CTE)**

An education pathway providing students with academic, technical, and real world knowledge, skills and experience for many careers. Gives students hands-on training in different career fields in high growth industries. CTE is a middle and high school experience and prepares students for the full range of post-secondary opportunities. See a school counselor to learn more or visit <u>CTE</u>.



#### **Types of Colleges**

#### Universities

Universities are generally large, and include a liberal arts college, as well as colleges focused on preparation for a specific career, like nursing. Universities offer a greater range of academic choices than liberal arts colleges, but often also have classes that are very large. It can be more difficult to get to know your professors at a university than at a liberal arts college, but this is not always the case.

#### **Liberal Arts Colleges**

Focuses on the education of undergraduate students (i.e. bachelors degree). Because most liberal arts colleges are smaller than universities, classes tend to be smaller and more personal attention is available. Instead of preparing for a specific career path, students are exposed to a broad sampling of classes. In addition, they select at least one area of in-depth study that is their college "major." Many employers look for graduates of liberal arts programs.

#### **Community College**

Not only is this option a smart financial decision, but it may also be the best fit for your student. For a graduate who is interested in higher education but unsure a bachelor's degree is their ultimate goal, community college is a good way to wade in, start exploring areas of academic interest, and get basic credits out of the way. If they decide to transfer to a four-year college, you will save on tuition. Your student can also work while attending and explore career options. In addition, many community colleges offer associate degrees in technical and skilled trade fields.

#### **Trade or Vocational Schools**

A trade school, sometimes referred to as a vocational school, technical school, or vocational college, is a post-secondary institution designed to give students the technical skills to prepare them for a specific occupation. Examples of trade schools include <u>UEI</u>, <u>American Career College</u>, and <u>Chamberlain University</u>. Trade schools can be public or private, but many are for-profit businesses. Here are some online resources:

Is a trade school right for you?

Trade schools, colleges, and universities

#### Women's Colleges

These colleges offer women the opportunity to enjoy a learning community where they are in the majority. Additionally, these colleges have a much larger population of female faculty and administrators. Women's colleges graduate a high number of science majors, as well as students who continue on to graduate school or professional studies.

#### **Historically Black Colleges and Universities**

HBCUs originated when African-American students were legally denied access to institutions of higher education. Now, these colleges celebrate African-American culture and empowerment, and give black students the chance to experience an educational community in which they are finally part of the majority.

#### **Tribal Colleges**

Like HBCUs or Women's colleges, these colleges focus on the needs and education of a group that has been traditionally underrepresented in higher education. Tribal colleges focus on the education and empowerment of Native American students while celebrating a specific tribe's unique culture and accomplishments.

#### **International Colleges**

There are many rewards and challenges to consider before perusing an international college. Here are some online college review sights that may offer you a helpful perspective.

- U.S. News and World Report's <u>Best Global Universities</u>
- Times Higher Education <u>World University Rankings</u>



#### **College Internships**

An internship is a professional learning experience offering meaningful, practical work related to a student's field of study or career interest. Provides students the opportunity for career exploration and development. It offers the employer the opportunity to bring new ideas and energy into the workplace, develop talent and build a pipeline for future employees. A quality internship:

Consists of a part-time or full-time work schedule that includes no more than 25% clerical or administrative duties.

Orients student to the organization, its culture, and proposed work assignment(s).

Helps student develop and achieve learning goals.

Offers regular feedback to student intern.

Provides a clear job/project description for the work experience.

Here are some online resources to learn more:

- Internship Do's and Don'ts
- 8 Ways to Find an Internship
- International Internships
- Search for an Internship

#### **On-Post Colleges**

There are college and university options offered on-post. Such schools may include the <u>University of Maryland University College</u> and <u>Central Texas College</u>. These schools as well as others located on-post are contracted with the base and may change from year to year. Connect with an education specialist at an Education Center near you to find out what post-secondary educational opportunities are available on-post.

#### Finding a College

#### What are College Fairs?

College fairs are events that bring admissions officers from various colleges and universities to high schools, convention centers, and community spaces to meet with and answer questions from students and parents.

#### **Local College Fairs**

Local DoDEA high schools, Child Youth Services (CYS), or Transition Assistance Centers (TAC) may organize college and career fairs. Often these events are with alumni representatives attending to provide materials and answer questions as well as computer stations linking students to virtual tours or college representatives. Military recruiters also participate. Contact the TAC, CYS, or your child's school for more information.

#### **Online College Fairs**

After COVID-19, many colleges and communities are seeking ways to offer college fairs online. <u>College Fair Online</u> (CFO) offers 24-hour online college fairs and scholarship incentives for high school students seeking to attend college after graduation.

#### What to Do After a College Fair?

After attending a fair, students often wonder what to do next with all of the information and contacts they have gathered. Sort through and organize the information you and your parents gathered and any notes you took. Within a day or two, send the college reps you spoke with a thank-you email, let them know you are interested in their school, and ask any follow-up questions. When contacting colleges, keep it short, polite, and professional.

If you can, schedule a few campus visits for your top schools. If you cannot, many colleges offer virtual campus tours.

# Military\_com

## **Military-connected Scholarship Finder**

Scholarship Finder on <u>Military.com</u> provides a search engine to help you find money for your child's higher education needs. Search over 1000 scholarships intended for military youth.

## **School Support Services Database**

A listing of crowd-sourced scholarships for military-connected youth. Scholarships are listed in alphabetical order and provide information on deadlines and qualifications. Ask your school liaison officer for details.

# Army Educational Outreach Program (AEOP)

Provides STEM opportunities for military-connected youth. Website provides information about <u>AEOP</u> programs available to youth, scholarship opportunities, apprenticeship and fellowship information, news, and ways to get involved.



## **More Scholarship Search Engines**

Check out these other college search engines:

- Peterson's College Search
- Best Value Schools
- Big Future
- Find a College on Common App
- Trade Schools, Colleges, and Universities
- Community College Review
  - U.S. Department of Education Database of Accredited Post-

Secondary Institutions and Programs

## Applying for College

#### **Consider these basic steps**

#### **Research colleges**

• Begin with schools that meet your needs and preferences. If you cannot visit campuses, seek information online.

#### Finalize your college list

• These will be the colleges you will try to apply to. Narrow it down to at least 3 colleges that really fit your needs.

#### Seek recommendation letters

• Some applications specify it must be written by specific people (i.e. teachers), while others leave the decision up to you.

#### Make sure test scores make the cut

• Standardized test scores are sometimes used as an initial screening tool, especially at large colleges.

#### Identify college application requirements

• College websites and admission officers can clarify what paperwork is required to submit a wholesome application.

#### Create an application timeline

• Some students prefer to enter college right after high school, while others do not. Discuss a timeline with your counselor that meets your goals.

#### Create an admissions theme

• A great college application presents a student with well-rounded academic pursuits, special interests, and experiences

#### Write your essays

• Colleges require this or give you an option to submit one.

#### Proofread

• Give your work the critical eye three times before you submit it to ensure you present your best self.

#### A Free College Application Tool

Common App is a non-profit access common organization that helps students apply to college. It is a free college application tool

app designed to make applying to college faster and easier. With Common App you only need to use one system to apply to multiple schools. There are two parts to complete: A set of common app questions and each college's own specific questions.



At Common App, you can learn about the college admissions process and how to plan for it.

#### **Common App Usage**



Almost 900 colleges and universities use Common App

204 public colleges and universities

62 international universities in 18 countries

12 Historically Black Colleges and Universities (HBCU)

More than 325 without app fee

Nearly 25 test optional/flexible

#### **Other Common App resources**

- A college roadmap designed to guide you to your next destination no matter where you begin. Roadmap includes <u>checklists</u> for middle school through grade 12 and even Veterans.
- An application dictionary to build understanding of college application terminology
- FAQs and video tutorials to answer questions, and a support team 24/7/365.

## Applying for College as a Homeschooled Student

If you are a homeschooled student, you might be wondering if college applications work differently for you. Fortunately, college admissions is handled very similarly for homeschoolers as it is for traditionally schooled students. In fact, many admissions offices actively seek out homeschoolers. Admissions officers evaluate each student within the context of his/her own background and the opportunities they have had. There are, however, a few differences regarding how homeschoolers submit certain application materials. This article provided by <u>Khan Academy</u> will walk you through how to think about each major component of your application if you are a homeschooled student.

#### **Testing for College**



The purpose of testing is to measure a high school student's readiness for college and provide colleges with a common data point used to compare all applicants. Some tests help students focus on preparing for college while others provide access to scholarships and early college credit.



#### **American College Testing (ACT)**

<u>ACT</u> is an entrance exam used by most colleges and universities to make admissions decisions. It is a multiple-choice, pencil-andpaper test administered by ACT, Inc. There are four ACT sections: English, Reading, Math, and Science. The ACT also includes an optional 40-minute writing test.

Here are some ACT-related resources:

- ACT practice questions
- ACT Pop Quiz
- Full-length ACT practice test
- ACT vs. SAT



#### Scholastic Aptitude Test (SAT)

SAT is a multiple-choice, pencil-and-paper test created and administered by the College Board. There are two SAT sections: Math and evidence-based reading and writing. The optional essay section was removed in January 2021. The College Board is working on making the test more digitally-friendly in light of recent COVID-19 restrictions. Visit <u>The College Board</u> for the latest.

Here are some SAT-related resources:

- SAT Prep
- SAT practice questions
- Pop Quiz: SAT
- Full-length SAT practice
- SAT vs. ACT



## Preliminary SAT (PSAT) / National Merit Scholarhsip Qualifing Test (NMSQT)

<u>PSAT and NMSQT</u> are used to determine eligibility and qualification for entry in the <u>National Merit Scholarship Program</u>. This test is offered to DoDEA sophomores and juniors.

#### PSAT10

<u>PSAT10</u> are essentially the same as the PSAT/NMSQT but only offered to sophomores. While this test may connect students to scholarships, it does not connect them to the National Merit Scholarship. Scores assist students in selecting AP level classes.



#### PSAT8/9

<u>PSAT8/9</u> are similar to the PSAT10, but shorter with a lower score range. Helps students and teachers identify improvement areas to prepare for college. Colleges do not review PSAT8/9 scores. Offered to eighth and ninth graders attending DoDEA schools. Here is a <u>sample PSAT 8/9 test report</u>.

#### **Advance Placement (AP) Tests**

<u>AP Tests</u> are college-level exams on specific subjects administered upon the completion of an AP course taken at a student's high school. At many colleges and universities, a high score may earn college credit. AP tests cover a range of subjects from Biology to Music Theory. There are over 38 AP test options; few high schools offer all subjects. AP tests are scored on a scale of 1–5. While every college is different, most schools will not accept AP scores for credit unless you score at least a four. Here are some AP test resources:

- About AP Exams
- Why take AP exams?
- Free AP prep resources

## **Future of Admission Tests**

Due to COVID-19, some schools shifted admissions requirements to SAT/ACT-optional policies. Several saw this as an opportunity to implement long-term changes to their testing requirements. Some removed them while others shifted to different ones. A recent addition to college testing is the <u>Classic Learning Test</u>. **Bottom-line:** Be aware of new admission requirements at schools you are considering.



#### Defense Activity for Non-Traditional Educational Support (DANTES)

Get college credit for what you already know and save tuition costs. <u>DANTES</u> is a part of the DOD Voluntary Education Program. It makes testing for college credit accessible to military-connected students at a low cost. Testing "before" college can give you a head start on credits at lower costs. Two programs offer these tests: College Level Examination Program (<u>CLEP</u>) and DANTES Subject Standardized Tests (<u>DSST</u>).

Since some schools do not accept these credits, research your school's policy regarding acceptance of credit-by-testing. Testing is often available at Education Centers on military bases.



## GRADUATION

Waiver Requirements: Specific required courses shall be waived if similar course work has been satisfactorily completed. If a waiver is denied, the LEA shall provide an alternative means of acquiring required coursework so the child may graduate on time.

#### Military Interstate Children's Compact Commission (MIC3)

MIC3 is state legislation addressing challenges of military children and their frequent relocations. It allows for uniform treatment as military children transfer between school districts and states. MIC3 addresses:

- Transfer of Records
- Course Sequencing
- Graduation Requirements
- Exclusion from Extra-Curricular Activities
- Redundant or Missed Entrance/Exit Testing
- Kinder/Grade 1 Entrance Age Variances
- Power of Custodial Parents while Parents are Deployed

All 50 states signed MIC3. The Department of Defense Education Activity (<u>DoDEA</u>), although not a state, pledged to meet the expectations laid out in the compact as well.

#### **Tuition Assistance**

#### **GI Bill for Dependents**

Service members who have not used all of their Post-9/11 GI Bill benefits may transfer up to 36 months of benefits to a spouse or dependent child. Here are a online resources for more information:

- Transferability of Educational Benefits
- GI Bill FAQs
- Post 911 GI Bill Overview
- Five MUST KNOW GI Bill Facts
- Video on Post 911 GI Bill
- State-by-State Veteran Education Benefits

## **Personal Financial Counselors (PFC)**

Transition Assistance Centers (TAC) offer free personal financial counseling by certified PFCs for DoD personnel and their family members. PFCs can help you make realistic goals to save for you or your child's college and career goals. Contact a TAC near you to make an appointment.



#### NOT COMPLETING THE FAFSA

• FAFSA takes 23 minutes to finish

You could save thousands each year

#### PROCRASTINATING

- Need-based financial aid may be distributed a first-come, first-served b
- Apply early for grants, loans, and work-study opportunities
- Complete your taxes first





#### OPTING OUT OF WORK STUDY

- Don't turn down a job opportunity on-campus
- Students make an average of \$1,524 per year

#### NOT REVIEWING BEFORE SUBMITTING

- Double check all your answers
- Make sure answers match questions

# REPORTING INCORRECT

- Don't disqualify yourself by
- Double check to make sure you or
- include the information requested
- FAFSA requires a federal income tax figure

#### SUBMITTING WITHOUT YOUR SIGNATURE

- Review your application before submitting
- Remember to include your signature
- Have your parents sign their portion

# Free Application for Federal Student Aid (FAFSA)

Every year, the U.S. Department of Education's office of Federal Student Aid provides billions in financial aid to help pay for college or career school. Some feel it takes a bit of time to create an account, but it is well worth your time!

Go online to create a FAFSA account.

#### **In-State Tuition Requirements**

As of 1 July 2009, members of the Armed Forces on active duty for more than 30 days and their family members are eligible to receive in-state tuition at public colleges and universities in the state where they reside or are permanently stationed. When enrolled, they will continue to receive the in-state tuition rate as long as they remain continuously enrolled at the institution, even if the service member is reassigned outside the state. This change is included in section 135 of the Higher Education opportunity Act (H. R. 4137) (HEOA). In cases where the military member requires additional assistance, contact the on-campus DVA Representative or the Department of Education's office (toll-free at 877 557-2575).

- Higher Education Opportunity Act 2008
- State by State Rules
- How to get in-state tuition

#### **529 Plan**

A <u>529 plan</u> is an education savings plan operated by a state or educational institution designed to help families set aside funds for future college costs. Some tax benefits exist.

#### Pre-Paid 529

A Pre-Paid 529 is a program allowing you to pay now to use for future college expenses. Prepaid plans come in several forms; in comparing plans, you will find many differences. Some prepaid plans cover tuition and fees only while others cover all qualified higher education expenses. The benefit of a prepaid plan is you lock in those costs. Once paid for, it becomes the obligation of the plan to deliver the promised benefits down the road.

Each state has a 529 plan with specific rules and requirements.

- 529 Plans by state
- Upromise
- Tax Benefits for Education

#### **Federal Work-Study**

Federal Work-Study provides part-time jobs for undergraduate and graduate students with financial need, allowing them to earn money to help pay education expenses. The program encourages community service work and work related to the student's course of study. Check your college's financial aid office for information.

# Search engines for grants, loans, and scholarships

- Scholarship America
- Fast Web
- CSS / Financial Aid Profile
- FINAID
- College Connections
- Military Officers' Association of America
- Guaranteed Scholarships
- Scholarships.com
- Scholarship Opportunities for Veterans and their Families
- College Monk

#### **Scholarships for Military-affiliated Children**

#### Any branch of service

Your local community may also offer scholarships. Check out

- fraternities or
- sororities, local spouse groups,
- businesses,
- houses of
- worship, clubs,
- and other

community organizations

organizations to see what they offer.

- XYZ Scholarship Program
- Arkansas Military Dependents Scholarship Program
- Delta Dental Grants
- Colonel Aaron Bergstein Memorial Scholarship
- AMVETS National Scholarship Program
- Children of warriors National Presidents' Scholarship
- Fisher House Foundation
- American Legion Scholarship
- AMVETS
- NCOA

#### U.S. Army

- SMA Leon Van Autreve Scholarship
- Army Aviation Association of America Scholarship
- MG James Urasano Scholarship Program
- 82<sup>nd</sup> Airborne division Education Fund
- <u>101<sup>st</sup> Airborne Division Association Scholarship</u>
- <u>4<sup>th</sup> Infantry DIV Association</u>
- <u>37<sup>th</sup> Division Veterans Association</u>
- Association of the U.S. Army

#### **U.S. Air Force and Space Force**

- General Henry H. Arnold Education Grant Program
- Lt. Col Romeo and Josephine Bass Ferretti Scholarship
- John C. and Blanche Lee Lindsay Memorial Scholarship
- Air Force Sergeants Association
- Trident University Full Scholarship
- Pentagon Feral Credit Union Pilot Training Scholarship
- Destin Flight Works Polot Training Scholarship
- The George and Vicki Muellner Foundation Scholarship
- Dr. Sydell Permutter Gold Memorial Scholarship

#### U.S. Navy

- Chief Petty Officer Scholarship Fund
- Wings Over America
- Navy-Marine Corps Relief Society
- Navy League of the United States Scholarship Program
- Navy Supply Corps Scholarship Foundation
- Seabee Memorial Scholarship Foundation
- Dolphin Scholarship Foundation

#### **U.S. Marine Corps**

- Marine Corps Scholarship Foundation
- Navy-Marine Corps Relief Society
- John Cornelius/Max English Memorial Scholarship
- Marines' Memorial Association Scholarship Program

#### **U.S. Coast Guard**

- Coast Guard Exchange System Scholarship Program
- Keller Scholarship
- Colona Scholarship

#### **More Scholarships**

- Student athletes: National Collegiate Athletic Association
- Test scores: <u>National Merit Scholarship</u>
- Diversity and Inclusion: <u>National Achievement Scholarship</u>
# Education Benefits for Dependents of Wounded or Fallen Heroes

Students with a parent wounded or has fallen in service to our nation may be eligible for specific educational benefits. Here are examples:

- Survivors and Dependents Assistance Program
- American Legion Legacy Scholarship
- Children of Fall Soldiers Relief Fund
- TAPS Education Support Services
- Scholarships for Children and Spouses of Deceased or Disabled Veterans and Service Members
- Heroes Legacy
- Freedom Alliance Scholarship
- Fry Scholarship
- No Greater Sacrifice
- Special Operations Warrior Foundation

#### **Student Travel Benefit**

Many eligible families are unaware the Department of Defense (DoD) covers costs to transport their child to and from their overseas location and their child's college or other category of formal education. Under the <u>Joint Travel Regulation</u>, this is called <u>dependent student travel</u>.

What does it cover? Within a fiscal year (FY), a service member is authorized one annual round trip for each dependent student. Travel is between the overseas duty location and stateside school.

**Other perks.** This program may also cover expenses for accompanied baggage of up to 350 pounds and per diem costs for mandatory isolation or quarantine protocols.



**Eligibility.** To qualify for dependent student travel, the student must be:

Unmarried dependent child under 23

Sponsor must be serving on a Command-sponsored tour

Enrolled in an approved acccredited U.S. school and offering courses leading to a degree

Student enrolled fulltime (12 semester hours or equivalent)

Students attending service academies are ineligible

Civilan sponsors must have a travel agreement

How to use this allowance? Soldiers must submit a student travel request through their unit S-1 for approval. Your military personnel department (MPD) produces the subsequent order. Communicate openly with your Command. When possible, plan six months in advance. Routing processes could be timely.

For assistance, contact your branch-affiliated MPD. Eligible civilians may contact their Civilian Personnel Advisory Center (CPAC) for more information.

Since the regulation allows travel to be booked any time during the fiscal year, parents can plan strategically and utilize the allowance in a way most beneficial to their situation.

#### **Military Careers**

#### **Reserves Officer Training Corps (ROTC)**

- Army ROTC
- Army Junior ROTC
- Navy ROTC
- Air Force ROTC
- Air Force Junior ROTC
- Marine Corps Junior ROTC

#### **Schools with ROTC**

- <u>U.S. Army</u>
- U.S. Army by state
- U.S. Navy
- U.S. Air Force

#### **Military Academies and Federal Service**

- U.S. Military Academy at West Point
- U.S. Naval Academy
- U.S. Air Force Academy
- U.S. Coast Guard Academy
- U.S. Merchant Marine Academy
- Peace Corps
- U.S. Government Jobs

## The Armed Services Vocational Aptitude Battery (ASVAB )

<u>ASVAB</u> is a multiple-aptitude test battery that measures developed abilities and helps predict future academic and occupational success in the military. Your choice of job within the military can be tied to your ASVAB score. Here are some resources to help you prepare for a test:

- ASVAB Preparation
- Union: ASVAB Preparation
- ASVAB Tutor
- Free ASVAB practice tests



## U.S. Army Recruiter (Okinawa)

Phone: 652-4043, 080-8372-9813

Building 224, Torii Station

Description: Seeking for fully qualified US citizens who are interested in enlisting into one of the 150 different MOS's that the Army offers. Must be U.S. Citizen, between the ages of 17-35, meet height and weight standards as well as meet tattoo standards.



## U.S. Army Recruiter (South Korea)

Phone: 010-8552-7972

Email: usarmy.knox.usarec.list.6h7k@mail.mil

Description: Seeking for fully qualified US citizens who are interested in enlisting into one of the 150 different MOS's that the Army offers. Must be U.S. Citizen, between the ages of 17-35, meet height and weight standards as well as meet tattoo standards.



## **U.S. Air Force Recruiter**

Phone: 632-7835

Building 428, Rm. 12, Kadena Air Base

Description: Enlisted & Prior Service recruiting inquiries (Japan and South Korea)



## **U.S. Navy Recruiting, Far East**

Phone: 632-7835 Yokosuka, Mainland Japan Description: Visit link for current POC.

#### **Career Assessments**



#### **Identify Your Character Strengths**

Recognizing your character strengths may help you find a career where your natural talents and abilities are rewarded. U.S. Army Master Resiliency Training requires Soldiers to take an online assessment called the <u>VIA Character Strengths Survey</u> to help identify character strengths to improve performance and set goals. Adult and teen versions of the survey exist.

Complete the survey. Sit down with a school counselor or trusted adult to discuss your results and how it might lead to a career path.





#### What is your Personality?

The Myers-Briggs Personality Type Indicator is a self-report inventory designed to identify a person's personality type, strengths, and preferences. <u>16Personalities</u> offers a free online survey. Results offer advice on how they perceive specific personalities thrive in personal and professional settings.





#### **Knowdell Motivated Skill Card Sort**

This card sort activity helps individuals identify motivated skill sets likely to lead to higher job satisfaction. With the help of a transition counselor, a participant organizes skill cards in order of proficiency and how much he or she enjoys doing that skill. This activity can identify career paths that one:

Is proficient in, but leads to high burnout.

Aspires to do, but lacks proficiency.

Possesses a natural desire to learn more about to increase one's proficiency.

Is proficient in and will lead others in the field.

For more information, contact the Transition Assistance Center.



## **Other Career Assessment Surveys**

- Career Key
- Career Test
- Career Builder
- Bureau of Labor and Statistics Occupational Outlook Handbook



## Employment

## **Transition Assistance Centers (TAC)**

TACs are located on most military installations and offer free classes, career counseling, and resources to assist individuals seeking employment. Most TACs offer:

## Job interview skills workshop

#### **Resume building**

Career assessments and career coaching

Local employment directory databases

#### Free financial counseling

Here are additional online resources:

- Step-by-step Guide to the Job Application Process
- Interview tips
- Finding a job

## **Special Needs and College**

# Post-Secondary Preparation and Special Needs

The Individuals with Disabilities Education Act (IDEA) can apply in post-secondary education testing, admissions, and learning. You will need to ensure you have updated documentation. Reaching out to potential schools and working with your high school counselor is vital. Knowing your options and planning is crucial no matter the type of level or support a student may need.



#### Resources

- Students with disabilities for postsecondary education
- Wrightslaw College: Continuing and Higher Education
- Rights and responsibilities of college students with learning <u>disabilities</u>
- Education testing accommodations
- ACT Accommodations
- Applying for Accommodations on college entrance tests
- DoD Guide for adults with special needs
- Military One Source: Essentials for Adults with Special Needs
- DoD Adult Child Benefits
- Disabled Military Children Protection Act
- Association on Higher Education and Disability



## Other experiences after high school

Going to a four-year college is not the only way or necessarily the right way for all students to begin life after high school graduation. Many successful and happy individuals chose less traditional experiences. Here are some examples of alternative pathways.

## **Working holiday**

A working holiday, sometimes called a gap year, is an extended trip abroad that allows you to stay for longer than a typical tourist visa and gives you the right to earn money through short-term employment. While some choose to stay for a year or more, others stay for a few months. These experiences can open doors to worldly experiences, life skills, and other unique opportunities.

#### Volunteer

If your student is not motivated toward college, volunteering for a year or two is a good way to build character and learn the value of service. Some residential programs offer volunteer opportunities for young adults for a few months or a year. Work may include traveling to foreign locations or working on projects related to disaster recovery, environmental stewardship, education and more.

#### **Apprenticeship or fellowship**

If traditional education does not appeal to your student, an apprenticeship or fellowship might. The Thiel Fellowship, for example, selects 20 individuals under the age of 20 who receive \$100,000 to skip college and realize their visions and ideas. The fellows are mentored for two years by top scientists, researchers and business leaders. There are many more programs out there in varying shapes and sizes. Your student might also create a DIY apprenticeship with a local craftsperson or contractor.

## **Artistic path**

Turn a hobby into a freelance career. If your student is creative with a hobby that might develop into a career, encourage them to investigate ways to generate income using their talent. Career paths of this type include graphic artist, photographer, vlogger, musician, painter and sculptor.

## **Military**

Choosing to serve your country is another admirable path that can reward individuals with benefit packages, travel opportunities, and job security.

#### Entrepreneurship

With a passion for a service or product, a commitment to work hard, and some knowledge of social media for marketing, just about anyone can become an entrepreneur. Some famously successful men and women became entrepreneurs without the benefit of a college degree: Michael Dell, Bill Gates, Steve Jobs, CoCo Chanel, Mary Kay Ash and many more. Starting a business with little or no investment has never been easier thanks to online tools and the wealth of information available from a simple Google search.

#### **Bottomline: Know Yourself**

For many students, a college education will be the right choice. For some, however, it is not. It may turn out that a bachelor's degree is not destined to be a stop on your unique life journey. Education does not have to be traditional. It is perfectly acceptable for a student to explore other paths and still be successful.



## **College and Rejection**

## Not accepted into any schools?

This can occur when students apply to selective schools, few schools, or if senior grades falter. This requires reevaluation of your situation. Rest assured you still have options.

#### Talk to your counselor.

• Your counselor has dealt with this before with other students and will know what to do.

#### Apply to other schools.

• Apply to schools whose deadlines have not yet passed. Many colleges have late admission policies or rolling admissions.

#### Apply again.

• Apply to the same school again. Some schools will reconsider your application if your testing scores or grades improved testing scores.

#### Ask why?

• Contact the adminsions officer to request an explanation. Learn how you can improve for next time.

#### Consider applying later.

• Consider transferring to college later. If you spend a year at another school, you can prove to college adminssions officers you are capable of college level work.

#### Appeal it.

• Contact the admissions officer to learn about their appeal process. Be aware most students do not win.

Rejection Is Not Always About You: Colleges have many reasons for not accepting students. Schools must address needs for a diverse population or in specific degree programs. Do not treat rejection as a personal failure.

## **School Liaison Officer Contact Information**

#### We are here to help!

For student transition assistance, contact your School Liaison Officer. Click the icon below to access the U.S. Army School Liaison Officer directory.

